

Ozanam Grant Application:
to United Way



United Way
of Wyandotte County

June 25, 2008

Mr. Doug Zimmerman
Executive Director
Ozanam
3549 Broadway
Kansas City, MO 64111

434 Minnesota Ave.
P.O. Box 171042
Kansas City, KS 66117
913-371-3674
Fax 913-371-2718
www.unitedway-wyco.org

Dear Mr. Zimmerman:

I am pleased to inform you that your agency has been approved for program funding by the United Way of Wyandotte County. This approval includes the funding of one program for an allocation of \$7,298 per year for the next three years. Funding will begin on July 15, 2008. The program funding is listed on the enclosed spreadsheet. This spreadsheet, in addition to this letter and the agreement, are critical information for your future reference. These funds are awarded exclusively for the purposes outlined in each program's United Way funding proposals and continued funding is dependent upon meeting prescribed objectives.

A Statement of Agreement between your agency and United Way is enclosed. The agreement outlines the terms of the funding relationship between United Way and Ozanam. **Please review this document and the attached United Way policies with your agency's board of directors. Signify your acceptance of the terms by returning both copies of the agreement with your signature and the signature of your agency's board chair or president along with the enclosed ACH direct payment form by July 9, 2008.**

Your agency's semi-monthly payment amount, beginning on July 15th via electronic transfer, is reflected on the attached spreadsheet. As a member agency, Ozanam will enjoy the benefits extended to United Way member agencies and will also be subject to the requirements of United Way agencies, which include a prohibition on workplace Fundraising and Marketing Policies. The benefits and requirements are outlined in the Statement of Agreement and attached policies.

As a local health and human service agency, your organization will continue to be eligible for United Way donor-designated pledges. Payment of donor-designated pledges is made separately from allocation payments, through checks mailed during the course of the year as pledges are collected.

Thank you for your cooperation throughout the United Way funding review process. Pursuant to Section III. E of the Agreement, should you have any questions, please contact Brandi Fisher at 913-371-3674.

Sincerely,

Wendell Maddox
President/CEO

Our Mission:

To increase the community's understanding of human needs and to mobilize resources to meet those needs.

United Way of Wyandotte County 2008-2011 Program Proposal Nurturing Children & Families

Agency Overview

Agency: **OZANAM** Web: www.ozanam.org
 Site:
 Address: 3549 Broadway Kansas City, MO 64111
 Telephone: 816-561-2266 Fax: 816-756-2839
 Executive Director/CEO: Doug Zimmerman Email: doug.zimmerman@ozanam.org
 Proposal Contact: Dorothy Loyd Email: dorothyl@ozanam.org

2008 Total Agency Request	\$ 25,000
2008 Total Agency Budget	\$ 9,881,153

Agency Mission Statement: Ozanam responds to the behavioral, emotional, social, and spiritual needs of youth and their families with dignity and care, providing a continuum of innovative services of the highest quality.

Brief Agency History: Since 1948, Ozanam has provided a variety of services to adolescents struggling with emotional and behavioral issues. Stated as a home for adolescent boys with nowhere else to go, Ozanam now serves both males and females from late childhood through young adulthood, offering residential treatment services, educational day treatment services, transitional living services, and school-based consultation.

Agency Certification Status: Certified Certified with Conditions Review Pending

Program Overview

Program Name	Pathways Transitional Living Program
Program Summary	Pathways provides community-based support services in Kansas and Missouri to young adult, ages 16-23 which includes scattered site apartment living, supervised transitional home, employment support, educational advocacy, transportation, and life skills training.

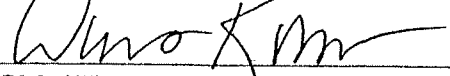
2008 United Way Program Request	2008-2011 United Way Program Request
\$ 25,000	\$ 75,000

United Way Outcome	Improve access to quality programming that leads to improved educational outcomes.
Community Outcome	Increase educational achievement of community residents.
Target Indicator	80 % of Adults over 25 have a GED or High School Diploma.

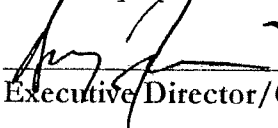
**Program Name: Pathways
Nurturing Children and Families**

Signatures of Chief Volunteer Officer (Board) and Executive Director/Chief Executive Officer

Sign below to confirm that the information contained within this proposal is accurate and complete.



Chief Volunteer Officer (Board Member) Date



Executive Director/CEO Date 2.25.08

For Office Use Only		
Rcvd ___/___/___ time	<input type="checkbox"/> Cass/E Jackson \$ _____	<input type="checkbox"/> Clay/Platte \$ _____
Issue Area	<input type="checkbox"/> Johnson \$ _____	<input type="checkbox"/> Wyandotte \$ _____
Program Code _____		<input type="checkbox"/> KC, MO \$ _____
		<input type="checkbox"/> New Program

**Program Name: Pathways
Nurturing Children and Families**

1. PROGRAM OUTCOMES – Identify the outcomes (no more than four) that this program will target from 2008-2011. Outcome 1a) must come from the list on page 5 of the instructions. Other outcomes will be defined by the applying program.

1a) Outcome Statement – Participants set and attain educational goals
Indicator – The number and percent of students who graduate from High School.
Source(s) of data – School records, case records and/or discharge summaries.
2008 Target % of program participants achieving outcome – 95% of participants will achieve this outcome.

Provide any clarifying explanation, if needed.

1b) Outcome Statement – Participants will complete job readiness training and improve employability
Indicator – The number and percent of students who complete training and obtain employment.
Source(s) of data – Case records, class participation records, check stubs, discharge summaries.
2008 Target % of program participants achieving outcome – 80 % of participants will meet this outcome.

Provide any clarifying explanation, if needed.

1c) Outcome Statement – Participants will complete independent living skills curriculum.
Indicator – Participants will show at least a 15% improvement in their life skills assessment.
Source(s) of data – Case records, pre-class and post-class Daniel Memorial and Ansell-Casey assessments.
2008 Target % of program participants achieving outcome – 80% of participants will achieve this outcome.

Provide any clarifying explanation, if needed.

1d) Outcome Statement -
Indicator -
Source(s) of data -
2008 Target % of program participants achieving outcome -

Provide any clarifying explanation, if needed.

2. PROGRAM EVIDENCE/RESEARCH BASE – Is there research or evidence demonstrating that this program delivery model will achieve these outcomes? If yes, please describe.

Current research regarding best practices for transitional living is minimal; however, having worked with youth who are on the pathway towards independence/interdependence for the past 60 years as Ozanam and 13 years specific to the Pathways program, we believe in the following basic themes:

- Youth learn only when they have to
- Youth learn best by doing
- The development of internal motivation and controls is the #1 goal
- Self-esteem comes from learning how to do things not having them done for you
- “Action” is more important than “insight”
- Youth must make mistakes and feel real-life consequences before they become responsible
- The transition to self-reliant living is smoother if the living arrangement resembles the youth’s future situation

It is these basic themes that drives the Pathway program design and frames our commitment to provide the best transitional living program possible. It is our overall goal to provide quality programming and services so that each youth upon leaving our program will be able to enter into and retain employment, has improved their educational status and as acquired the resources to become self-sufficient, productive members of the

Program Name: Pathways

Nurturing Children and Families

community. The Pathways program has always had its sights firmly set on the long-term development of youth by focusing on improving educational achievement, preparing youth to succeed in the work place, and assisting youth in the development of social skills and community connections. We do this by:

- ✚ Fitting the services to the youth rather than fitting the youth to a program
- ✚ Creating processes which allow youth to identify needs regardless of what funding/services are immediately available
- ✚ Empowering the youth and family members in the process of decision making which in turn produces better and longer lasting outcomes

The Pathways Program is rooted in the Positive Youth Development philosophy which is widely considered to be 'best practice' in transitional living programs. This model embraces the belief that the best way to help young people is to provide them with those supports and services that all youth need to develop into caring, and competent citizens. It has been said that the difference between a dream and a goal is the 'plan'. Pathways aspires to be that difference by being the plan that each of the youth admitted to this program can embrace and succeed in. The program provides youth with a comprehensive menu of services that concentrates on education, vocation, self-sufficiency program, transitional living services that will assist at-risk youth in the development of essential life skills that will promote transition into adulthood. The Child Welfare League of America has identified eight core elements guiding the delivery of positive youth development-focused transitional living services: embrace total youth involvement, create healthy and safe environments, promote healthy relationships, learn by doing, create community partnerships, realize that interdependence takes time, value individual strengths, and build in feedback and self-assessment. The Pathways program offers a package of literacy services through public school or GED programs, vocational services, life skills/self-sufficiency classes as well as housing and financial support.

3. PROGRAM DESCRIPTION – Describe, in detail, the program activities. How will these program activities lead to the program's stated outcomes?

Pathways Transitional Living Program proposes to provide scattered site apartments and financial assistance for at least 5 youth who are identified by the Homeless Liaison Coordinator's staff as attending a high school in the USD# 500 system and are homeless. Housing and support services will continue until the student graduates high school or leaves the program, at which time another student will be admitted to the program. The USD 500 office of Homeless Services will provide school advocacy and tutoring, the Pathways program will provide the support services, medical assistance, apartment, utilities, apartment deposit and monthly rent, grocery allowance, apartment furniture and incidentals for each program participants as well as case coordination and project over-site. The goal of this program is to provide each participant with safe housing, financial assistance, job readiness skills and independent living skill so that youth can focus on their goal of attending and ultimately finishing high school and thus have improved employability and the necessary skills to live self sufficient. USD 500 Office of Homeless Liaison works with over 700 homeless children and youth each school year. At least 20 kids are unaccompanied by adults and struggle everyday to get to school and every night to find a place to call home, if just for one night. They are attempting to finish high school while 'couch' surfing, or sleeping in empty cars, or abandoned building, or abandoned houses, or the streets. Amazingly they get to school each day, maybe a little tattered, and they wash up in the school bathroom and rush to class. They are desperate to finish high school because they know that is their one hope on escaping the vicious cycle of homelessness. This funding will help to provide at least 5 youth with the much needed housing and financial support so that they can continue on their path to end that cycle.

Ozanam Pathways is a community based transitional living program located in mid-town Kansas City, Missouri. Established in 1995, Pathways has been instrumental in helping thousands of isolated and at risk youth find safety, security, and support while they are making one of life's most important and difficult transitions, 'adulthood'. Pathways target population is males and females ages 16-23, including parenting and pregnant youth. Typically, they have limited adult resources and may have dropped out of high school. In addition, they usually lack independent living skills, employment experiences, housing, and transportation. Parenting teens generally have little or no parenting skills or training. Our services include: apartment rent, start-up supplies, furniture, utilities and phone; transportation; job placement, job coaching and tracking; night staff and curfew checks; mental health assessments and referrals; case management and coordination which includes case plans

**Program Name: Pathways
Nurturing Children and Families**

and life mapping, social skills training, exit and discharge planning, assistance in obtaining permanent housing; and a life management curriculum which includes: life skills assessments, vocational and career assessments, job readiness classes, community-based life skills classes, educational advocacy and planning, high school, GED, college, and Job Corps placements, and parenting classes. Beyond meeting the physical needs of youth, Pathways hopes to enhance each youth's opportunities for self exploration and self-expression, community integration learning, positive decision-making, and development of ongoing relationships with caring adults. Each youth is assigned a case coordinator who provides ongoing support and assistance throughout the youth's stay in the program. The case coordinator maintains daily phone contact as well as face-to-face meetings at least twice a week as well as apartment checks. They are also responsible to ensure that all physical and medical needs are taken care of. Night support is available and nightly checks are completed which assures our youth that they might live alone but they are not alone. Each program tenet has been developed to support what we believe is essential for personal growth and what we refer to as the 4-E: Encouragement, Education, Enlightenment, and Empowerment.

Pathways operates two community integration programs, one in Wichita, Ks. and one in Kansas City, Ks.; two transitional living programs (clustered apartment which are supervised 24 hours a day), one in Wichita and one opening up in April in KCK as well as a scattered site apartment program in Kansas City, Mo. Additionally, Pathways Assessment and Transition House (The Path) located in mid-town Kansas City, Missouri provides 24-hour on site supervision for youth who need increased support and training before they move out into the apartment program. Collectively, the community based program provides transitional services to over 70 young adults at any given time through out the course of a year.

The Pathways program strives to maintain structure and set of expectations for youth that minimizes unrealistic rules, yet promotes responsible behavior. The program incorporates services designed to assist youth in meeting needs beyond basic life skills training. Pathways attempts to meet the following objectives: increase self-esteem and self confidence by providing healthy messages to each youth about their behaviors, their personal interactions and appearance; increase access to educational programs; strengthen each participants employment opportunities and job retention skills; enhance social skills and daily living skills through training in a safe housing environment; encourage participation in educational groups regarding drug and alcohol prevention, domestic violence, sexual assault, cultural sensitivity and enrichment, anger management and conflict resolution; provide linkage to community resources and health care; provide an opportunity and an expectation that it is each individual civic duty to give back to the community through volunteerism; promote participation in a religious organization; and encourage relationships with a healthy adult role model in the community. It is our responsibility as a staff to provide quality services for older youth in need of encouragement, guidance, coaching and mentoring in a safe and supportive environment where life skills can not only be learned, but also practiced and refined. Our mission is to provide a positive community learning experience that allows young people the opportunity to gain knowledge and explore options for their future. Our commitment is to provide a culture of individual acceptance which allows youth to make mistakes; then learn and grow from those mistakes. Our goal is the culmination of independence, interdependence, integrity, self-sufficiency and character for every youth who comes through our doors. Pathways provides solutions and resources for life-long holistic growth. Given the opportunity to heal from their wounds in a safe environment with caring adults, along with a balance between expectations and tolerance, our youth have an unlimited potential.

Pathways' *Life Management Curriculum* provides a hands-on approach to life skill instruction. With the support of companies in the community each youth has an excellent opportunity to practice job skills that will further the goal of becoming self-sufficient. Youth who complete this 12 week course are provided with a graduation certificate and \$100 is deposited into the LEAP account. In this *Living Expense Assistance Program (LEAP)*, youth contribute a portion of their pay checks to a savings account which is set up by and maintained by program staff; this account is monitored by their case manager and used as a way for our youth to develop a habit of saving. They also learn and put into practice the budgeting and money management concepts of real life.

**Program Name: Pathways
Nurturing Children and Families**

Ozanam Pathways provides a wide range of services including: a) housing, food, and utilities b) transportation c) 24-hour access for support and assistance d) informal counseling e) referrals to community resources f) assistance with financial planning and budgeting g) assistance and advocacy with educational issues h) monitor vocational services and job placements i) coordination of health care services j) provide for hands on cooking and cleaning programs and k) provide opportunities for community services through volunteer program. We also provide supportive services that hopefully will wrap around the youth's educational and vocational needs thus helping each reach their full potential. By using a comprehensive assessment process, youth learn how to maximize their strengths and minimize any weakness. This process then becomes the roadmap used to generate a Life Skills plan. The plan is formatted so that it lists the areas needing improvement by category, and displays the specific steps for achievement of the plan. The Pathways' staff and youth develop a strategy that will allow each youth to focus aggressively on attaining self-reliance.

Youth who are admitted to Pathways are actively involved in their case plan and are encouraged to develop a plan that they wish to complete. Because it is their plan they are less resistant and more likely to participate in the program components. They are typically homeless or those who have been in some type of foster care or state custody. The Pathways program has been designed to offer our young men and women a comprehensive program that will have a direct impact on their educational and vocational experience. As a part of our positive youth development program, each youth is encouraged to participate in every aspect of the program, from the development of their individual case plan to expansion of the Pathways program. We believe that only when we work together can we make our transitional living program better which will directly affect the futures of our youth, staff and in turn the community as a whole.

Pathways was designed to be an individualized program that allows each youth the opportunity to learn, practice, and refine the skills and information necessary to be successful when they move out into the community on their own. The program provides a basic framework and structure along with lots of hands-on and hands-off support. If the youth works with this program, they will leave Pathways with employment, an education, a savings account, the basics to set up their own household, and the knowledge and confidence needed to complete the successful transition into adult life. Success is defined in terms of a youth's ability to obtain employment, secure permanent housing, and complete high school, GED, or a vocational training program.

3a. TARGET POPULATION – Define the target population including the size and circumstances of the population that might become the program's participants. What is the agency doing to ensure it is capable of serving people of different cultures?

Pathways Transitional Living Program proposes to serve males and females between the ages of 16-19 years who are homeless and attending one of the high schools in USD 500. Typically, these youth have no income, do not have life skills training and have little or no employment experience. They may also be parenting teens with no parenting experience. Additionally, they may not have a driver's license not to mention means of transportation and often have none of their legal documents like birth certificates, social security cards or state ID with them. Generally, parents have not been positively involved in their life and thus have limited adult resources. They also do not want to be in the state's custody. USD 500 Office of Homeless Services is working with over 20 unaccompanied students this school year. Unaccompanied means they have no parent or guardian involved with them. The McKinney-Veto Homeless Education Assistance Improvements Act of 2001 states that unaccompanied youth can include 'runaways living in shelters, abandoned buildings, cars, on the streets, or in other inadequate housing, youth denied housing by their families; and school-age unwed mothers living in shelters.

Someone once said, "Ending Chronic homelessness starts with preventing it." A recent study has suggested that over 55% of all homeless adults had experienced homelessness before the age of 18. Notably, 50% of homeless youth drop out of high school. The unemployment rate for high school drop outs is 20.1% compared to 4.4% of high school graduates. So it would follow that if we were to focus on the youth in our areas that are in school despite being homeless, we could one day not only end homelessness but improve unemployment rates in the county... Youth homelessness is disturbingly common and difficult to measure. Homeless youth can often go

Program Name: Pathways
Nurturing Children and Families

unnoticed or be invisible to adults because when you see them walking around town, they look and act like any other kid. The dress in old baggy clothes and are usually carrying a backpack like so many of their housed peers. They generally have not been on the streets long enough to have that weather-beaten look that makes an older street person. Not unlike the rest of the country, in Wyandotte County the full scope of the homeless youth population remains hidden. Homeless youth who have dropped out of school and are often forgotten until they end up in jail or dead.

Researchers estimate that about 5 to 7.7 percent of youth experience homelessness each year. Everyday between 1.3 and 2.8 million youth are homeless, that is are runaways, throwaways (kicked out of their home or abandoned), and street youth who do not reside with a parent or guardian. According to a Child Welfare report approximately 200,000 kids live permanently on the streets each year. Independence can be something young seek or something that is thrust upon them, but in either case the result can be homelessness. Not surprisingly, homeless youth have significant mental health problems, including depression, anxiety disorders, posttraumatic stress disorder, suicidal ideation and substance dependence or abuse disorders. Before becoming homeless, these youth may have endured a chaotic and often violent home life but the majority of youth on the streets have decided that the challenges and dangers of being homeless are preferable to the life they left behind either at home, in foster care or in a group home. Familial reunification is unlikely due to the significant challenges facing their family's history of maltreatment. Unlike their adult homeless counterparts, economics is usually not the reason a youth ends up homeless—family problems, mental health issues, substance abuse, school failure, or sexual orientation or gender identity ultimately leads these youth to the street.

In an effort to encourage awareness of and sensitivity to the particular needs of youth who are members of ethnic, racial and sexual minority groups, Ozanam has instituted a Cultural Sensitivity and Enrichment Program. This program has two main components: 1) the youth cultural awareness program and 2) the staff cultural diversity program. The cultural enrichment committee meets monthly and its purpose is to enhance Ozanam's program by facilitating educational experiences, as well as facilitate administrative efforts to improve representation of minority issues. This year round activity program consists of speakers, training sessions, community activities, and campus-based activities and events. In addition, the Pathways staff has targeted one area for diversity training and workshops around working with gay, lesbian, bi-sexual and trans youth.

3b. PROGRAM PARTICIPANTS- How many unduplicated program participants does the program have?

Total Unduplicated Program Participants	2007 Expected	2008 Projected	2009 Projected
Wyandotte County in Kansas	13	15	20
Other Counties	77	96	100
Total Served	90	111	120
Total Program Expenses (line 23 of budget)	\$724,650.00	\$888,870.00	\$940,000.00
Average Cost Per Participant (Total Expenses Divided by Total Served)	\$8051.66	\$8007.83	\$7833.33

3b cont. Discuss your cost per participant in the above chart. Provide any necessary explanations for the fluctuation over the past two years.

3c PROGRAM INPUTS – How many staff and volunteers deliver this program? Describe how the agency reaches out to the target population to identify participants for this program, including any outreach methods, referral mechanisms and screening or intake processes.

Ozanam employs approximately 160 people total. The staff employed in the Kansas City Pathways program includes:

- o 1 VP Transitional Living Services Master's Degree LCSW
- o 3 Case Managers Bachelor's Degree

**Program Name: Pathways
Nurturing Children and Families**

- 1 Admission Director MSW, LCSW
- 1 Life Skills Instructor Bachelor's Degree
- 1 Transition Coordinator Bachelor's Degree
- 1 Transition House Manager Bachelor's Degree
- 5 Night Staff High School to Bachelor's Degree
- 4 Transition Specialists High School to Bachelor's Degree

As noted the Pathways program serves both system and non-system youths. Referrals to the program are made by state agency staff, shelters, other homeless programs, and self referrals. Pathways' staff members are actively involved in the Wyandotte Homeless Services Coalition, Children's Division Psychiatric Diversion Team, the MINK Youth Services Network, Children and Homeless Youth Providers of Services network (CHYPS), the Juvenile Justice Authority of Kansas, USD 500 Office of Homeless Liaison and Cornerstones of Care Case Management Team. However, for the purpose of the proposal each youth will be referred by the USD 500 Office of Homeless Services and will thus be attending one of the district high schools. Youth will be between the ages of 17-20 and on track to graduate within 1 year of admission to the program.

The programs and activities of Ozanam Pathways are available to all clients without regard to race, color, national origin, religion, or geographic location. Each inquiry received from a referral source or private client is processed and screened by the Pathways Admission Director. It is the admission director's responsibility to do an initial screening, send out the admission packet, and schedule an interview (phone or in person) with the perspective client. After the interview is conducted and the supporting documents are received, the admission coordinator makes a recommendation as to whether the youth meets program criteria and can be provided the appropriate services by the Pathways' program components. Final determination for all admissions is made by the Vice President of Transitional Services. If a youth is not accepted into one of the Pathways programs, the admission coordinator will make recommendations for referrals to more appropriate services. Referrals are screened against an admission policy that addresses each client's potential to succeed in the program.

3d PROGRAM OUTPUTS – Describe at least one output for this program.

Number of days in care—apartments, one day =one unit of service	2007 expected	2008 projected
	13,041	13,870

3e SERVICE INTEGRATION – Describe how the program connects and collaborates with other service providers so that the program is integrated with the broader service community.

Ozanam's primary connection with other service providers is as a member agency of Cornerstones of Care, which provides a comprehensive array of services for children between the ages of 4 and 23, and their families. Collectively COC agencies have provided over 400 years of service to residents of Missouri and Kansas. Beyond Cornerstones, Ozanam also fits into a spectrum of community services, with children and youth coming from a variety of referral sources. Ozanam Pathways strives to assist our youth with linkages to other service providers in the community and works along side our young people to access appropriate services, including but not limited to medical and psychiatric providers, educational opportunities, and organizations that can meet the individual needs (such as mentoring, assistance with parenting, vocational development, day-care, religious opportunities, and so on). There remains a strong emphasis on linking the youth to their community which is the primary focal point of this program. Pathways has a history of collaborative and referral relationships with other community organizations and businesses. Pathways has been referring and collaborating with social services agencies, law enforcement, educational institutions, apartment management companies, health and mental health providers for as long as the program has been in existence and continue to build on that foundation. Central to the work of Pathways is the partnerships through USD 500 Homeless Liaison Office, Wyandot Mental Health Center, Wyandotte Homeless Services Coalition, Work Force Development, Metropolitan Lutheran Ministries, DCCA, KC Free Clinic, ReStart, and Synergy Services. Through these partners youth are able to obtain job training, drug and alcohol services, sexual assault awareness, educational opportunities, linkage to healthcare, shelter care and mental health services.

For the purpose of this project, the Pathways program will be actively involved with USD 500 Homeless Liaison Coordinator as well as the local Workforce Development Program and apartment management companies, etc. to

**Program Name: Pathways
Nurturing Children and Families**

provide quality housing and support services to youth who are homeless yet attending one of the high schools in Wyandotte County. This project proposal was the result of the USD 500 work with youth who were homeless and attempting to complete their high school diploma. The school district found that there were no housing programs in Wyandotte County willing to provide services for the growing number of unaccompanied youth who at times were using the school facilities to shower and get ready for school because they were living in cars or on the streets. Further they found that many of these youths were abandoned by parents and would not enter into state programs because they did not want to end up in the 'system' or that many were too old for any state services. It was with these kids in mind that Ozanam Pathways entered into collaboration with the USD 500 Homeless Services program. They will provide the referrals and educational advocacy for this project and Pathways will provide housing, financial assistance, case coordination and life and job skills development to kids who would otherwise be without shelter and on the streets. And collectively we will continue to seek additional funding sources so that all unaccompanied youth attending a high school in KCK or Wyandotte County will have safe and appropriate living conditions. Perhaps then these few can stop worry about where they will sleep but focus on the important developmental tasks like what to wear, who to take to Prom or what university to attend.

3f PROGRAM STANDARDS – Is your program or agency required to be licensed, accredited, certified by an affiliate, or meet other standards? If no, skip question 8. If yes, please name and describe the entity that is conducting the review. What was the result of your most recent review(s)?

Ozanam is licensed by both the Missouri Department of Social Services and the Missouri department of Mental Health, Kansas Department of Social and Rehabilitative Services and is accredited by the Council on Accreditation. The Ozanam School is accredited by the North Central Association and is certified by the Missouri Department of Elementary and Secondary Education. Ozanam, including the Pathways Transitional Living Program, received full accreditation for our services during our last COA site visit in 2006, and reviews by licensing bodies continue to provide positive feedback regarding our operations. Although there is no state licensure procedure or requirement in Kansas or Missouri, Pathways is fully licensed and accredited by the Council on Accreditation. Pathways is currently accredited by COA through 2010. This accreditation is an indication of the quality of services and the development of best practices to serve the transitional living population.

4. RELIABLE SYSTEM –Please describe how you will track the program outcomes data over the next three years.

Measurement is accomplished in a variety of manners, many of which are done through FamCARE, which is the client management software used by all Cornerstones of Care agencies. For every youth coming into the program, a Baseline Assessment is completed which considers issues of substance abuse, physical abuse, and sexual abuse for both the client and the family, and also measures if a youth is medicated for behavior, has a history of suicidal attempts or gestures, and looks at academic behavior and performance. Information for this assessment is obtained by case record review, client interview, and in consultation with adults in the youth's life. Using the Baseline assessment as a starting point, the youth is evaluated again at the time he leaves Pathways using the Discharge/Transfer Assessment. This assessment examines the extent of a client's progress on a number of behaviors as reported by staff and also measures perceptions of improvement by the youth, the youth's family, and the referring caseworker. Finally, a Follow-Up Outcomes Assessment is completed three months following the client's departure from Pathways. This assessment, which can be completed by the client, parent, or referring worker, measures if the client has moved to an environment that is more or less restrictive, and also for ratings on a number of areas as compared to the client's admission. This data is stored electronically and analyzed on an annual basis by the Resource Development Institute. In addition, reports can be generated internally as needed throughout the year to look at any specific measurement information that is needed.

clients received were funded through contracts, gifts or grants. Thus Pathways clients did not pay for any of the program fees.

6c. Explain any anticipated changes to revenue or expenses in the next fiscal year. Report on whether the program is on target with revenue and expenses for the current budget. Discuss your strategy for securing budgeted resources for the coming year.

- Expenses to the program are expected to increase particularly in the area of apartment rent, utilities, fuel, food, and liability/ property insurances.
- Fringe Benefits including health insurance, retirement expense, work compensation, unemployment compensation continue to be a challenge.
- Ozanam Pathways will continue to focus on receiving local grants and Foundation support to fund quality program and services. We continue to look for opportunities to grow our existing programs.
- Currently the over all program is on target with program revenue and expenses.

6d. Are there any elements of this budget that need additional explanation? If so, please explain.

No

6e. How does United Way funding and any requested increase support the program's capacity to deliver the proposed program?

Ozanam through the Pathways is in a unique position in its ability to address the community goal of increase educational achievement of community residents by providing housing, transportation, job training, life skills, and access to comprehensive social services for youth who are homeless and attending an area KCK high school. Because this proposal is in response to the stated need of USD 500 as well as reported by the State of Wyandotte Homeless Services Coalition, Ozanam would like to partner with the community to assist these students. These youth are at risk of dropping out of school without our assistance and support. If one of the indicators for this community goal is to have 80% of residents over the age of 25 with either a GED or High School diploma then keeping homeless kids in school that want to be there should also be a goal. Ozanam Pathways requires this funding:

1. To bring this program model to the homeless students of USD 500 that will bring youth, agencies and their resources together.
2. The number of homeless youth continues to increase and Pathways would like to help address this growing problem by providing housing, job readiness training, assistance in completing their education, and offering life skills classes to additional youth who would otherwise find themselves on the streets in Kansas City, Kansas.
3. To enhance our organizational ability to help our youth obtain the education they will desire and secure employment opportunities that will afford them the capability to live on their own.
4. To respond to the stated need of those who know the extent of service gaps for homeless youth in Wyandotte County.