### WE ARE NOT ALL ALIKE: THE INTERSECTIONALITY OF HOMELESSNESS

Facilitator: Nichole Murray

Co-Facilitator: Blanca Torres





### What causes homelessness?



# SOCIAL IDENTITIES

- Can be fluid
- Sense of who you are based on group membership (Tajfel, 1979)
- Can be a physical, social, mental, spiritual marker
- Multiple
- Overall function of the self (how we see the world)

### OBJECTIVE

- WHAT IS A SALIENT IDENTITY? AND HOW IDENTITIES SHAPE OUR EXPERIENCES
- DEFINE AND UNDERSTAND INTERSECTIONALITY
- EXAMINE DIFFERENCE BETWEEN EQUALITY AND EQUITY
- STRAGETIES TO REDUCE BARRIERS BASED ON IDENTITY



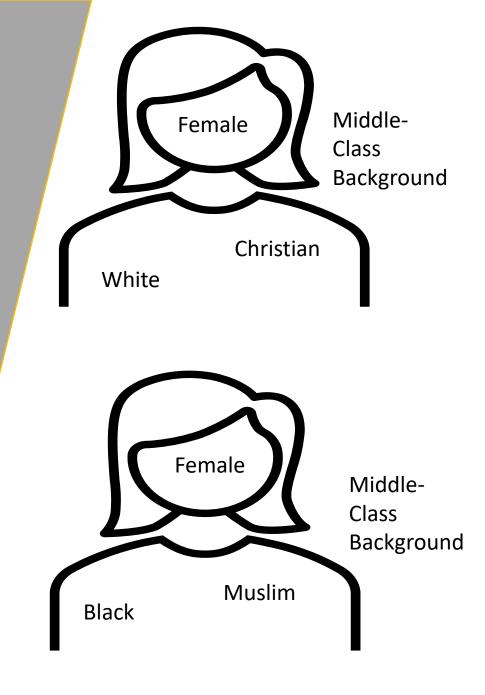
How many identities can you name?

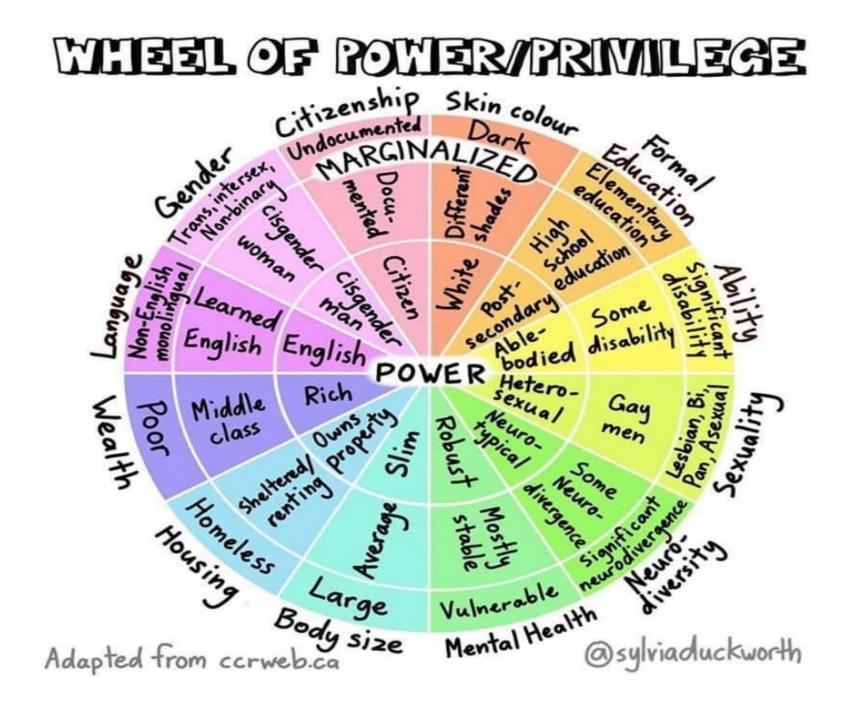
- Gender
- Ethnicity
- Race
- Religion
- Socioeconomic Status
- Language
- Marital/Relationship Status
- Parent or Childless
- Family Size and Composition
- Sexual Orientation
- Professional Associations

- Political Affiliation
- Physical Health
- Mental Health
- Location (Regional/City)
- Nationality Origin/Citizenship
- Tribal or Indigenous Affiliation
- School
- Body Size/Type
- Age
- Education
- Career

### Intersectionality

- Experience social identities collectively and simultaneously, not individually
- How multiple identities interact with oppression, domination, and discrimination
- Historical contexts around power, privilege, and oppression
- People experiencing homelessness do not share the same level of discrimination
- Can have privileged groups, numerous marginalized groups, or a combination of both (privileged and marginalized)





### And the Data Says.....



#### Higher Risk of LGBTQ young adults facing homelessness compared to heterosexual and cisgender youth

https://voicesofyouthcount.org/wpcontent/uploads/2017/11/ChapinHall\_ VoYC\_NationalReport\_Final.pdf



**Black Students** 2.67 Times more likely to experience homelessness White Students Latinx Students 1.68 Times more likely to experience homelessness White Students https://www.nn4youth.org/wpcontent/uploads/YOC-HCYA.pdf

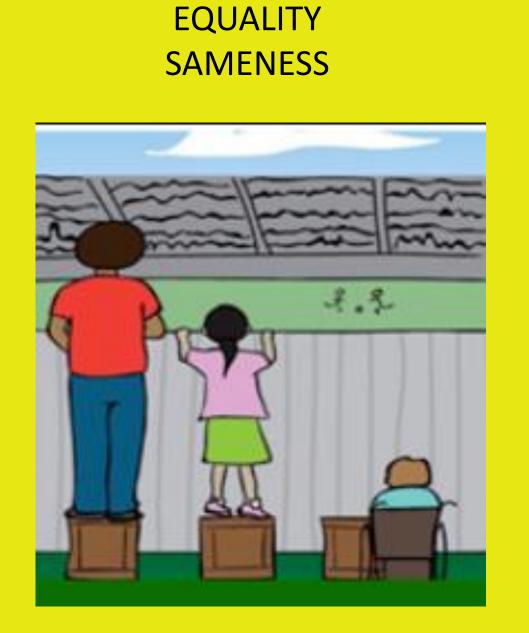
What is the risk if you are Black or Latinx and LGBTQ?

## **Historical Context**

- Racism
- Sexism
- Ablism
- Sexual Orientation Discrimination
- Classism
- Xenophobia

- Lack of Job/Employment
- Poor Funding for School
- Housing Discrimination
- Linguistic/Language
- Citizenship
- Health Care/Quality
- (In)Justice System
- Foster Care System

Homelessness encompasses more than just an issue of housing. It is an equity and social justice issue!



#### EQUITY FAIRNESS



### **Practical Action Steps**





Onedegreehire.com

info@onedegreehire.com Or murrayenichole@gmail.com

www.linkedin.com/in/ nicholemurrayphd

in

Nichole Murray, M.Ed., Ph.D.

### Contact, Connect, Communicate

Feel free to contact me for more resources or information