



NAEHCY CALL FOR AT-LARGE DIRECTORS

The NAEHCY Executive Committee is seeking applications for the position of At-large Director to serve on the NAEHCY Board of Directors!

The Executive Committee is looking for individuals with a demonstrated interest and commitment to working on behalf of the nation's millions of children and youth experiencing homelessness and other hardships, and improving their educational outcomes.

The application process includes:

- Submitting the following by Jan. 10, 2025
 - Letter of interest
 - Biography or resume
 - Responses to questions (see below)
- Interview with the Current NAEHCY Board of Directors if contacted

Submit the letter of interest, questions, and a biography or resume via email by 11:59 pm (EST) on Friday, January 10, 2025 to NAEHCY's Executive Committee at nominations@naehcy.org.

*At-large directors are appointed and serve two-year terms which are limited to three consecutive terms. When applying, please consider the duties of the Board as outlined below. In addition, please address the questions below in a detailed letter of interest. **Letters of interest will be reviewed by the current NAEHCY Board of Directors.** Prospective board members will be contacted if they have been selected for a Board interview by **Friday, January 31, 2025.***

Duties of the Board

Generally, the duties of a Board of Directors are governance, oversight, and representation of the interests of our stakeholders. As such, the Board shall have the following duties:

- **Duty of Care:** Directors shall discharge their duties in good faith, with due care, and in the best interests of NAEHCY and its membership. Attendance & participation in meetings, reviewing reports, providing feedback, etc.
- **Duty of Loyalty:** Directors shall represent the interests of NAEHCY and its stakeholders (members) in all actions, ensuring no conflict of interests.
- **Duty of Obedience:** Directors shall ensure NAEHCY fulfills its mission and vision to best serve its membership obligations and comply with all legal and reporting requirements.
 - **Meeting Attendance:** Directors shall prepare for and regularly attend meetings as a vital part of our work to keep NAEHCY moving forward.
 - **Conference Attendance:** Directors shall attend the Annual NAEHCY Conference and should plan to help support staff and engage with members.
 - **Oversight & Collaboration:** Directors shall provide oversight, working collaboratively with the Executive Director and NAEHCY staff.

Standard of Conduct

In addition, all officers of the NAEHCY Board of Directors must, in good faith, adhere to the duties articulated in the NAEHCY bylaws, board rules and practices, and policies and procedures, such as NAEHCY's Conflict of Interest Policy; Confidentiality policy; Financial Policies and Procedures; Diversity Policy; and other requirements that may, from time to time, be augmented by the Board of Directors.

Questions to address in your letter of interest:

1. Are you an active member of NAEHCY? Provide the number of years of involvement.
2. Why are you interested in serving on the NAEHCY Board of Directors? Please include any involvement to date with NAEHCY, including service on committees and/or serving as a sponsor, presenter, or vendor at NAEHCY conferences or webinars.
3. What specific aspects of [NAEHCY's mission](#) and accomplishments motivate you to serve on the Board of Directors?
4. What skills, gifts, talents, and expertise can you contribute to the work of NAEHCY*?
5. Why is diversity critical for a national homeless education organization, and how might you contribute to the diversity of the Board of Directors?
6. In what other professional or social organization(s) are you actively engaged (or have been in the past)? What are (or were) your specific contributions to that organization(s)?

**Competencies NAEHCY seeks in board members include professional expertise, talents, skills, and personal experiences that enhance NAEHCY's sustainability and capacity to succeed in its work, such as (but not limited to): experience with education systems at state and local levels (early childhood through higher education) and/or experience with service provision to children, youth and families experiencing homelessness; youth development expertise; business or legal expertise; philanthropic and/or development experience; marketing/PR/communications skills; nonprofit management; community organizing experience (inter-agency and grassroots); social science research and evaluation; technology, website and social media skills; experience lobbying or organizing to support legislation.*

Thank you for your interest in serving on the NAEHCY Board of Directors!

Best Regards,

Nicole Steward, MSW, PPSC
NAEHCY President of the Board

Lakeshia Allen
NAEHCY Vice President of the Board

Disclosures:

NAEHCY is a board of volunteer members. Members are responsible for the costs associated with participation in NAEHCY business and meetings. Hardship scholarships may be offered on a case-by-case basis. Selection is based on several factors, including, but not limited to, active member status, the past involvement of the applicant in NAEHCY activities, the match of applicant skills and expertise to the needs of the board, and a broad geographic representation of Board Members. NAEHCY is an equal opportunity employer committed to excellence through diversity and strongly encourages applications from people of color, religious, ethnic, and sexual minorities, people with disabilities, and other underrepresented groups.